

12th Aylesbury Scout Group Policy

on Behaviour

Revision 1.1

Date: Feb 2023

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Being a Scout isn't just about having fun, it is also about learning and developing into model citizens. We expect high standards of behaviour from all our youth members at 12th Aylesbury, however, for occasions when these high standards are not met, the following procedure will be followed by all leaders.

1. We have a clear code of conduct which may be viewed in **Appendix A**. In addition to this, sections may have their own codes of conduct. Violating either the Group code of conduct, or your section's code of conduct, is classed as 'inappropriate behaviour'.
2. In addition, leaders may use their own discretion to classify anything else as 'inappropriate behaviour' that is not mentioned in written codes of conduct should they consider it necessary.
3. On the first occasion during any one event/meeting of a young person exhibiting inappropriate behaviour, the leader will issue a verbal warning to the young person. They will be asked to stop the inappropriate behaviour and warned as to what will happen should they continue.
4. If the inappropriate behaviour continues following a verbal warning, the GSL/DGSL will be notified and the leaders will send a written warning to parents. Clearly identifying the reason/s for its issue.
In addition, for more serious inappropriate behaviour, the individual will be asked to leave the activity immediately. Examples of such behaviour are:
 - Threatening language or behaviour (not including the use of physical violence)
 - Challenging the authority of a leader
 - Careless disregard of property leading to its damage
5. If the inappropriate behaviour continues after a written warning, then the GSL/DGSL will be requested by the leadership team to discuss further steps with the parents and the individual will not be permitted to attend the next meeting. Leaders may attempt to make contact with a child's parents on the night if they have already received a written in order that the child may be picked up from the activity early.
In addition, for very serious inappropriate behaviour the individual will be removed from the activity.
Examples of such behaviour are:
 - Bullying or physical attack of another Group Member
 - Blatant vandalism of property or equipment
 - Deliberate defiance of instructions, particularly where this compromises safety

Suspension

If a child and parents receive notification directly from the GSL/DGSL, they will not be permitted to attend the following week's meeting, and will also be barred from camps/residential activities/activities taking place away from the usual meeting place for the indicated period of time. The purpose of this suspension is to allow the individual concerned to consider their attitude towards others, and whether they wish to continue as part of the 12th Aylesbury Scout Group (on our terms).

You will not be entitled to a refund of any money paid in subscriptions or camp fees should your child be suspended as part of this policy.

Acronyms

GSL – Group Scout Leader

Volunteer managing and supporting the Scout Group and its Leaders to ensure it runs effectively and that Scouting within the Group develops in accordance with the rules and policies of The Scout Association.

DGSL – Deputy Group Scout Leader

Supports the GSL in managing and supporting the Scout Group and its leaders.

Issued Feb 2023 – Review Annually

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Appendix A: Group Code of Conduct

We, the Beavers, Cubs, Scouts and Leaders of the 12th Aylesbury Scout Group, agree to comply with the following code of conduct at all Scouting events and meetings.

- We will have respect for each other, and comply with the Promise that we have made. Cubs and Scouts agree to keep the relevant Cub/Scout law.
- We will attend Scouting events regularly, and on time, ensuring we are well presented in our correct uniform. If we are running late, we will try to get a message to the leader in charge to let them know, and we will enter the meeting calmly and quietly so as not to disrupt the activities.
- We will listen and respect each other's points of view.
- We will respect the decisions and instructions of the leaders.
- We will not make fun of anyone because of their religion, race, mannerisms or level of ability.
- We will not bully, harass, or pick on others.
- We will not make a noise or disruption at quiet times such as flag break or flag down, when leaders are giving instructions or when a leader asks for silence.
- If warned about inappropriate behaviour, it will stop immediately.
- No one will deliberately damage another's property.
- We will communicate with each other without using inappropriate language.
- We will not deliberately break the rules of games or activities.
- We will have respect for ourselves and for other people.
- We will follow the code of conduct that we have written for our section in addition to the code above.